**Purpose of the LCP Assessment Plan**

To ensure data is collected and analyzed that will assist in

- determining the extent to which LCP is achieving its mission and contributing to division and university strategic initiatives.
- guiding programmatic and financial decisions designed to ensure continual improvement to services and programs.

**Goals Related to Tier 1: Participant Data**

Record the number of events, number of educational hours, and attendance at all events

- Provided by LCP independently, as a department
- Financially sponsored or co-sponsored by LCP
- Developed through strategic partnerships with other departments and/or student organizations.

Generate participant profiles for department programs by

- Collecting demographic information including
  - Gender
  - Class Rank
  - Academic Major
  - Ethnicity/Race
- Asking how participants learn about our events

**Goals Related to Tier 2: Satisfaction Data**

Utilize program evaluations to determine the extent to which students are satisfied with educational programs by asking

- Did you enjoy this workshop, why or why not?
- Would you recommend this workshop to a friend, why or why not?

**Goals Related to Tier 3: Learning Outcome Data**

Assess program learning outcomes by

- Distributing workshop evaluations designed to determine the degree to which programs achieved their objectives and contribute to student development as defined by the Council for the Advancement of Standards in Higher Education.
- Administering the Missouri S&T Student Leadership Inventory to the following groups to determine their knowledge prior to and after participation
  - Chancellor’s Leadership Academy Members
  - Global Leadership Institute Members
  - Miner Mentors
  - Sue Shear Fellows
- Engaging members of the following groups in reflection activities
  - Backpack to Briefcase: Get Ready to Succeed in Industry Participants
  - Chancellor’s Leadership Academy Mentors and Advisors
- Cultural Activities Planning Squad Committee Members
- Global Leadership Institute Members
- Miner Mentors
- Sue Shear Fellows
- Student Leadership Conference Planning Committee Members